

WEST VIRGINIA LEGISLATURE

2026 REGULAR SESSION

Introduced

Senate Bill 240

**FISCAL
NOTE**

By Senator Taylor

[Introduced January 14, 2026; referred

to the Committee on Education; and then to the

Committee on Finance]

1 A BILL to amend the Code of West Virginia, 1931, as amended, by adding a new section,
2 designated §18A-4-4a, relating to approving overtime pay for teachers.

Be it enacted by the Legislature of West Virginia:

ARTICLE 4. SALARIES, WAGES AND OTHER BENEFITS.

§18A-4-4a. Overtime payments for teachers.

1 (a) Notwithstanding any other provision of this code to the contrary, teachers may receive
2 overtime pay, if preapproved by the State Board of Education and school principal. If approved, a
3 teacher shall receive overtime pay for the performance of any work assignment on a Saturday or a
4 Sunday, or for the performance of any work assignment beyond the normal workweek hours.

5 (b) The State Board of Education shall establish the rate of overtime pay for teachers and
6 calculate overtime based upon the state minimum salary schedule for teachers in §18A-4-2 and
7 the overtime worked: *Provided*, That overtime work on a Saturday or Sunday may not be less one-
8 half the calculated amount a teacher would receive for one day in the regular school day.

NOTE: The purpose of this bill is to approve overtime pay for teachers.

Strike-throughs indicate language that would be stricken from a heading or the present law
and underscoring indicates new language that would be added.